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晉商銀行
Jinshang Bank

JINSHANG BANK CO., LTD.*

晉商銀行股份有限公司*

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 2558)

ELECTION OF EMPLOYEE DIRECTOR

The board (the “**Board**”) of directors (the “**Director(s)**”) of Jinshang Bank Co., Ltd.* (the “**Bank**”) hereby announces that on October 26, 2026, the employee representative congress of the Bank considered and approved the election of Mr. Xie Liying (解立鷹) (“**Mr. Xie**”) as an employee Director of the seventh session of the Board. The qualification of directorship of Mr. Xie is subject to the approval from Shanxi Supervision Bureau of National Financial Regulatory Administration (國家金融監督管理總局山西監管局) (“**Shanxi Supervision Bureau**”), with a term commencing from the date of approval on his qualification by the Shanxi Supervision Bureau and ending on the date of expiry of the term of the seventh session of the Board (three years from December 19, 2025).

The biographical details of Mr. Xie, which are required to be disclosed pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”), are set out as follows:

Mr. Xie Liying (解立鷹), aged 59, has been the full-time deputy secretary of the party committee of our Bank since December 2020.

Mr. Xie has over 37 years of experience in administrative and corporate management. He was an employee supervisor of our Bank from July 2009 to April 2026 and the chairman of the board of supervisors of our Bank from December 2016 to April 2026. He was the chief human resources officer (首席人力資源官) of our Bank from January 2014 to November 2016. He served as the general manager of the human resources department (人力資源部) of our Bank from May 2009 to January 2014. Mr. Xie was seconded to the preparatory team of our Bank from September 2008 to May 2009, when he worked as the deputy director (副主任) in the cadre report center (幹部舉報中心) of the organization department of the Shanxi Provincial Party Committee (山西省委組織部) from April 2006 to May 2009. Mr. Xie was a principal staff member (主任科員) in the cadre (under direct management) section (省直幹部處) of the organization department of the Shanxi Provincial Party Committee (山西省委組織部) from April 2003 to April 2006. Prior to that, he worked as a principal staff member (主任科員) at the expert services center (專家服務中心) of the organization department of the Shanxi Provincial Party Committee (山西省委組織部) from February 1998 to April 2003. Mr.

Xie worked as the deputy director (副主任) and then the director (主任) of the office of the training center (培訓中心辦公室) of Shanxi Administration for Industry and Commerce (山西省工商管理管理局) from December 1994 to February 1998, during which period he was seconded to the expert services center (專家服務中心) of the organization department of the Shanxi Provincial Party Committee (山西省委組織部) from October 1996 to February 1998.

Mr. Xie obtained a bachelor's degree in economics from Beijing College of Finance and Commerce (北京財貿學院), now known as Capital University of Economics and Business (首都經濟貿易大學) in Beijing, the PRC, in July 1989.

Mr. Xie will not receive any Director's remuneration from the Bank during his term of office as an employee Director, but will receive corresponding remuneration based on his specific position in the Bank, which mainly includes salary, bonus, social insurance, employee benefits, and the employer's contribution portion to the housing provident fund. His remuneration will be determined in accordance with the relevant terms for employee remuneration of the Bank.

Mr. Xie has confirmed that, save as disclosed above, as at the date of this announcement, he (i) has not held any other positions in the Bank or its subsidiary; (ii) has not held any other directorship in any public companies the securities of which are listed on any securities market in Hong Kong or overseas during the last three years; (iii) does not have any other major appointments and professional qualifications; (iv) does not have any relationship with any Directors, senior management or substantial shareholders of the Bank; and (v) does not have any interest in the shares of the Bank which are within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, there are no other matters in relation to the proposed appointment of Mr. Xie as an employee Director that need to be brought to the attention of the Shareholders or any other information that needs to be disclosed pursuant to the requirements of Rule 13.51(2) of the Listing Rules.

By order of the Board
Jinshang Bank Co., Ltd.*
Wang Qi

Executive Director and Joint Company Secretary

Taiyuan, October 27, 2026

As at the date of this announcement, the Board of Directors of the Bank comprises Ms. HAO Qiang, Mr. ZHANG Yunfei and Mr. WANG Qi as executive Directors; Mr. GAO Yurong, Mr. RONG Changqing, Mr. WANG Xiankui, Mr. LI Yang and Mr. WANG Jianjun as non-executive Directors; Mr. DUAN Qingshan, Ms. HU Zhihong, Mr. CHAN Ngai Sang Kenny, Mr. LIANG Yongming and Mr. WANG Liyan as independent non-executive Directors.

* *Jinshang Bank Co., Ltd. is not an authorized institution within the meaning of the Banking Ordinance (Chapter 155 of the Laws of Hong Kong), not subject to the supervision of the Hong Kong Monetary Authority, and not authorized to carry on banking/deposit-taking business in Hong Kong.*