



晋商银行
Jinshang Bank

JINSHANG BANK CO., LTD.*

晋商银行股份有限公司*

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 2558)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board (the “**Board**”) of directors (the “**Director(s)**”) of Jinshang Bank Co., Ltd.* are set out below:

Executive Directors:

Ms. Hao Qiang (*Chairwoman*)

Mr. Zhang Yunfei (*Vice Chairman*)

Mr. Wang Qi

Non-executive Directors:

Mr. Gao Yurong

Mr. Rong Changqing (*Vice Chairman*)

Mr. Wang Xiankui[#]

Mr. Li Yang

Mr. Wang Jianjun

Independent Non-executive Directors:

Mr. Duan Qingshan

Ms. Hu Zhihong

Mr. Chan Ngai Sang Kenny

Mr. Liang Yongming

Mr. Wu Xiaoping[#]

[#] Subject to the approval of their qualifications as directors by the Shanxi Supervision Bureau of National Financial Regulatory Administration (“**Shanxi Supervision Bureau**”).

The Board has established six committees. The table below provides membership information of these committees on which each Board member serves.

| Committee Director | Development and Strategy Committee | Audit Committee | Risk Management Committee | Related Parties Transactions Control Committee | Nomination, Remuneration and HR Committee | Consumer Rights Protections Committee |
|--------------------------|------------------------------------|------------------|---------------------------|--|---|---------------------------------------|
| Ms. Hao Qiang | Chairperson | | | | Member | |
| Mr. Zhang Yunfei | Vice Chairperson | | Member | Member | | |
| Mr. Wang Qi | | | | Member | | Member |
| Mr. Gao Yurong | Member | | | | | |
| Mr. Rong Changqing | | Member | | | | |
| Mr. Wang Xiankui | | | | | Member | |
| Mr. Li Yang | | | | | | Member |
| Mr. Wang Jianjun | | | Member | | | |
| Mr. Duan Qingshan | | Vice Chairperson | Vice Chairperson | Member | Chairperson | |
| Ms. Hu Zhihong | Member | | Member | | Member | Chairperson |
| Mr. Chan Ngai Sang Kenny | | Member | | | | Vice Chairperson |
| Mr. Liang Yongming | | Chairperson | | Vice Chairperson | Vice Chairperson | |
| Mr. Wu Xiaoping | Member | | Chairperson | Chairperson | | |

Taiyuan, April 10, 2026

Until the qualification of each Mr. Wang Xiankui and Mr. Wu Xiaoping as a Director is approved by Shanxi Supervision Bureau, (i) Mr. Liu Chenhong will temporarily perform the obligations of a member of the Nomination, Remuneration and HR Committee; (ii) Mr. Wang Liyan will temporarily perform the obligations of a member of the Development and Strategy Committee, Risk Management Committee and Related Parties Transactions Control Committee; (iii) Mr. Duan Qingshan will temporarily perform the obligations of the chairperson of the Risk Management Committee; and (iv) Mr. Liang Yongming will temporarily perform the obligations of the chairperson of the Related Parties Transactions Control Committee.

* *Jinshang Bank Co., Ltd. is not an authorized institution within the meaning of the Banking Ordinance (Chapter 155 of the Laws of Hong Kong), not subject to the supervision of the Hong Kong Monetary Authority, and not authorized to carry on banking/deposit-taking business in Hong Kong.*