



晋商银行
Jinshang Bank

JINSHANG BANK CO., LTD.*

晉商銀行股份有限公司*

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 2558)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board (the “**Board**”) of directors (the “**Director(s)**”) of Jinshang Bank Co., Ltd.* are set out below:

Executive Directors:

Ms. Hao Qiang (*Chairwoman*)

Mr. Zhang Yunfei (*Vice Chairman*)

Mr. Wang Qi

Non-executive Directors:

Mr. Gao Yurong

Mr. Rong Changqing[#] (*Vice Chairman*)[▲]

Mr. Wang Xiankui[#]

Mr. Li Yang

Mr. Wang Jianjun

Independent Non-executive Directors:

Mr. Duan Qingshan

Ms. Hu Zhihong

Mr. Chan Ngai Sang Kenny

Mr. Liang Yongming

Mr. Wu Xiaoping[#]

[#] Subject to the approval of their qualifications as directors by the Shanxi Supervision Bureau of National Financial Regulatory Administration (“**Shanxi Supervision Bureau**”).

[▲] Subject to the approval of his qualification as the Vice Chairman by the Shanxi Supervision Bureau.

The Board has established six committees. The table below provides membership information of these committees on which each Board member serves.

Committee Director	Development and Strategy Committee	Audit Committee	Risk Management Committee	Related Parties Transactions Control Committee	Nomination, Remuneration and HR Committee	Consumer Rights Protections Committee
Ms. Hao Qiang	Chairperson				Member	
Mr. Zhang Yunfei	Vice Chairperson		Member	Member		
Mr. Wang Qi				Member		Member
Mr. Gao Yurong	Member					
Mr. Rong Changqing		Member				
Mr. Wang Xiankui					Member	
Mr. Li Yang						Member
Mr. Wang Jianjun			Member			
Mr. Duan Qingshan		Vice Chairperson	Vice Chairperson	Member	Chairperson	
Ms. Hu Zhihong	Member		Member		Member	Chairperson
Mr. Chan Ngai Sang Kenny		Member				Vice Chairperson
Mr. Liang Yongming		Chairperson		Vice Chairperson	Vice Chairperson	
Mr. Wu Xiaoping	Member		Chairperson	Chairperson		

Taiyuan, December 19, 2025

Until the qualification of each Mr. Rong Changqing, Mr. Wang Xiankui and Mr. Wu Xiaoping as a Director is approved by Shanxi Supervision Bureau, (i) Mr. Ma Hongchao will temporarily perform the obligations of a member of the Audit Committee; (ii) Mr. Liu Chenhong will temporarily perform the obligations of a member of the Nomination, Remuneration and HR Committee; (iii) Mr. Wang Liyan will temporarily perform the obligations of a member of the Development and Strategy Committee, Risk Management Committee and Related Parties Transactions Control Committee; (iv) Mr. Duan Qingshan will temporarily perform the obligations of the chairperson of the Risk Management Committee; and (v) Mr. Liang Yongming will temporarily perform the obligations of the chairperson of the Related Parties Transactions Control Committee.

* *Jinshang Bank Co., Ltd. is not an authorized institution within the meaning of the Banking Ordinance (Chapter 155 of the Laws of Hong Kong), not subject to the supervision of the Hong Kong Monetary Authority, and not authorized to carry on banking/deposit-taking business in Hong Kong.*