JINSHANG BANK CO., LTD.*

晉商銀行股份有限公司*

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 2558)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board (the "Board") of directors (the "Director(s)") of Jinshang Bank Co., Ltd.* are set out below:

Executive Directors:

Ms. Hao Qiang (Chairwoman)

Mr. Zhang Yunfei (Vice Chairman)

Mr. Wang Qi

Non-executive Directors:

Mr. Gao Yurong

Mr. Ma Hongchao (Vice Chairman)

Mr. Liu Chenhang

Mr. Li Yang

Mr. Wang Jianjun

Independent Non-executive Directors:

Mr. Wang Liyan

Mr. Duan Qingshan

Mr. Liang Yongming

Ms. Hu Zhihong

Mr. Chan Ngai Sang Kenny

The Board has established six committees. The table below provides membership information of these committees on which each Board member serves.

| Committee | Development and Strategy Committee | Audit Committee | Risk Management Committee | Related Parties Transactions Control Committee | Nomination, Remuneration and HR Committee | Consumer Rights Protection Committee |
|-----------------------------|--|--------------------|---------------------------------|--|---|--------------------------------------|
| Ms. Hao Qiang | Chairperson | | | | Member | |
| Mr. Zhang Yunfei | Vice Chairperson | | Member | Member | | |
| Mr. Wang Qi | | | | Member | | |
| Mr. Gao Yurong | | | | | | |
| Mr. Ma Hongchao | | | | | Member | |
| Mr. Liu Chenhang | | Member | | | | |
| Mr. Li Yang | | | | | | Member |
| Mr. Wang Jianjun | | | Member | | | |
| Mr. Wang Liyan | | Chairperson | | Member | | Vice Chairperson |
| Mr. Duan Qingshan | Member | Member | Vice Chairperson | Vice Chairperson | Chairperson | |
| Mr. Liang Yongming | | | | | | |
| Ms. Hu Zhihong | Member | · | Member | | Member | Chairperson |
| Mr. Chan Ngai Sang Kenny | | Member | | | | |

Taiyuan, November 4, 2025

^{*} Jinshang Bank Co., Ltd. is not an authorized institution within the meaning of the Banking Ordinance (Chapter 155 of the Laws of Hong Kong), not subject to the supervision of the Hong Kong Monetary Authority, and not authorized to carry on banking/deposit-taking business in Hong Kong.